

# STRATEGIC PLAN

## 2014 – 2019

**MISSION STATEMENT** To inspire, empower, and educate our community for leadership and success.

**VISION** The Alamo Colleges will be the best in the nation in Student Success and Performance Excellence.

**VALUES** The members of Alamo Colleges are committed to building individual and collective character through the following set of shared values in order to fulfill our vision and mission.

**Students First**  
**Respect for All**

**Community-engaged**  
**Collaboration**

**Can Do Spirit**  
**Data-informed**

## STRATEGIC DIRECTIONS

### 1 EMPOWERING STUDENTS FOR SUCCESS

Empowering students to explore educational opportunities, identify career pathways and experience high impact educational practices. Address students' unique interests and needs using tools & strategies to help students succeed academically and professionally.

**Goal A.** Increase student retention, persistence, and completion

**Goal B.** Increase outreach to our community and provide greater access to our college

**Goal C.** Provide students with quality high impact instruction and support

**Goal D.** Align with K-12 partners and transfer institutions in career and academic pathways

### 2 CREATING & SUSTAINING A CULTURE OF INCLUSIVENESS

PAC strives to maintain a culturally inclusive environment that embraces mutual respect, effective relationships, clear communication, explicit understandings about expectations, and critical self-reflection.

**Goal A.** Include all PAC stakeholders in decision-making processes.

**Goal B.** Foster a climate of mutual respect and concern for one another

### 3 CELEBRATE & SHARE PAC EXCELLENCE

Strengthen the identity of the institution by celebrating PAC successes and sharing with all stakeholders.

**Goal A.** Empower PAC stakeholders to create, identify, and promote PAC excellence both internally and externally

**Goal B.** Develop offline and online platforms for stakeholders to share PAC excellence

### 4 TARGETING OUR RESOURCES FOR SUCCESS

Involve stakeholders in the prioritization of initiatives and improving processes to support student success.

**Goal A.** Use cross-functional teams to engage internal and external resources to build institutional capacity and generate community advancement.