



ALAMO  
COLLEGES

PALO ALTO COLLEGE

## **PROGRAM REVIEW** **Academic Programs**

**Teacher Education**

2011-12 through 2015-16

Submitted 2016-17

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## Program Review Outcomes and Conclusions

### 1. Recommendations and Five-Year Goals:

Create a Palo Alto College Teacher Education Advisory Committee to assess curriculum, professional trends and needs, professional development opportunities for current students and alumni. The Teacher Education Advisory Team would have the opportunity to observe students during field experience.

### 2. Five-Year Action Plan

#### PAC Strategic Goal 1

##### Empowering Students for Success

**Goal:** Increase the sections of EDUC 1301 and EDUC 2301 by 2%:

Action 1: Identifying qualified adjunct faculty members

Action 2: Continue to hire additional adjunct faculty as needed

Action 3: Add additional Teacher Education sections

Action 4: Secure a proper instruction classroom space

Action 5: Continue to collaborate with public elementary and secondary schools to expand "JA in a Day" offerings

Action 6: Investigate a partnership with high school Ready, Set, Teach Programs

**Goal:** Increase productive grade and retention rates by 3%:

Action 1: Reducing the average class size to 24 maximum students in order to provide opportunities for student to teach and be evaluated

Action 2: Increasing faculty professional development in additional evidence-based teaching practices.

Action 3: Increasing number of problem-based learning assignments, open educational resources, collaborative learning, and e-portfolio assessment

Action 4: Increasing the involvement of adjunct faculty in contacting at-risk students

#### PAC Strategic Goal 2

##### Creating and Sustaining a Culture of Inclusiveness

**Goal:** Documentation of data:

Action 1: Work with the IR department to follow demographic data of Teacher Education students. Data collection on Teacher Education AAT graduates' attainment of teacher certification would help document the longevity of the education program. Categorization of the Teacher Education program data was inconsistent since the addition of the EDUC 1300. The data in the Teacher Education Unit should not include any data from EDUC 1300.

#### PAC Strategic Goal 3

##### Celebrate and Share PAC Excellence

**Goal:** Serve the college and community:

Action 1: Offering relevant teacher education workshops

Action 2: Implement new SPCH sections: Fundamental of Speech for Teachers

Action 3: Partnering with other speech faculty to design learning communities

**Action 4: Creating resources for Junior Achievement**

**Action 5: Supporting the Student Leadership Institute initiatives**

**Goal: Integrate the latest technology into the classroom by:**

**Action 1: Upgrading current classroom technology in Medina Hall 104**

**Action 2: Enhancing technology (iPads) in the Teacher Education classroom**

**Action 3: Re-designing classrooms conducive to proper instructional learning**

**Goal: Enrich the Teacher Education faculty**

**Action 1: Increasing opportunities of professional development to be discipline specific**

**Action 2: Lead Faculty should receive a two release time for necessary duties to include but not limited to:**

- **Unit Planning (goals and budget)**
- **Program data collection and evaluation**
- **Partnership Networking (Junior Achievement, Transfer Universities, K-12 partners (SWISD, SSISD, EISD, SAISD, and HISD)**
- **Schedule Building**
- **Curriculum development**
- **Professional development**
- **Faculty evaluations**
- **Advisor Meetings**
- **Extracurricular Activities (University tours and Teacher Preparation Fair)**
- **Sponsorship of Future Educators of America**

#### **PAC Strategic Goal 4**

##### **Targeting Our Resources for Success**

**Goal: Involve Teacher Education Advisors in student field experience:**

**Action 1: Collaborate with Student Services to allow advisors to participate in JA for a Day.**

**Action 2: Continue to meet Teacher Education Advising Team**

**Action 3: Add speaking opportunities for Advisors in the EDUC courses**

**Action 4: Develop a Teacher Advisory Committee**